

Health and Safety
Executive



Welcome to CDM 2015

Stakeholder Briefing

HM Inspector of Health and Safety

What this event is about



- A brief background to the changes
- An outline of HSE's policy objectives
- An outline of the regulatory changes
- How HSE will approach CDM 2015 during visits

**It is not a detailed
examination of every
regulation**



Background



- Review of CDM 2007
- Considerations when changing the Regulations
- Consultation



Securing construction health and safety



- Managing risks
- Appointing right people at the right time
- Information, instruction, training and supervision
- Cooperation, coordination and communication
- Consultation and engagement with workers



What is CDM 2015 about?



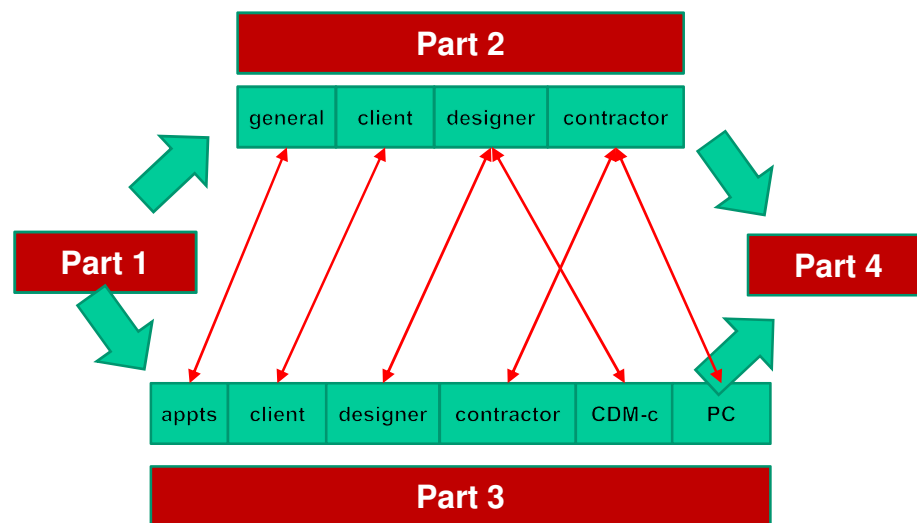
CDM 2015 applies to all construction work.

The Regulations set out the requirements for managing health and safety on construction PROJECTS

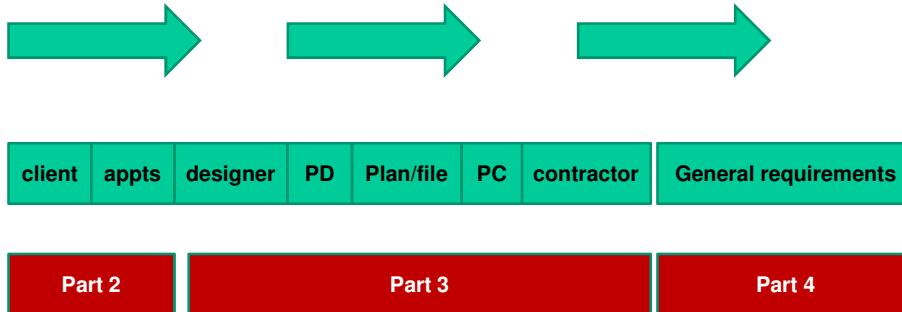
A project is more than a construction site



CDM 2007



CDM 2015



The structure of the Regulations has been simplified

What stays 'broadly' the same



- Application to **all** projects
- Role of the Principal Contractor
- Part 4 technical standards for construction sites
- Schedule 2 – welfare requirements
- Co-ordinators for H&S in the pre- and construction phases



Outline of main changes



- Simplified structure
- Client – greater responsibility
- Domestic client exemption – removed
- CDM co-ordinator role - removed
- Principal Designer role (PD) – introduced
- 'Competence' – removed in its current form
- Construction phase plan for all projects
- Threshold for appointments – more than 1 contractor
- Notification is a stand alone requirement – not trigger point for additional duties



Dutyholders - Clients



Clients are the head of the procurement chain and the major influence on project standards and culture.

Duties include:

- Make appointments and arrangements for managing project
- Provide pre-construction information
- Reasonable steps to ensure PD & PC comply with their duties



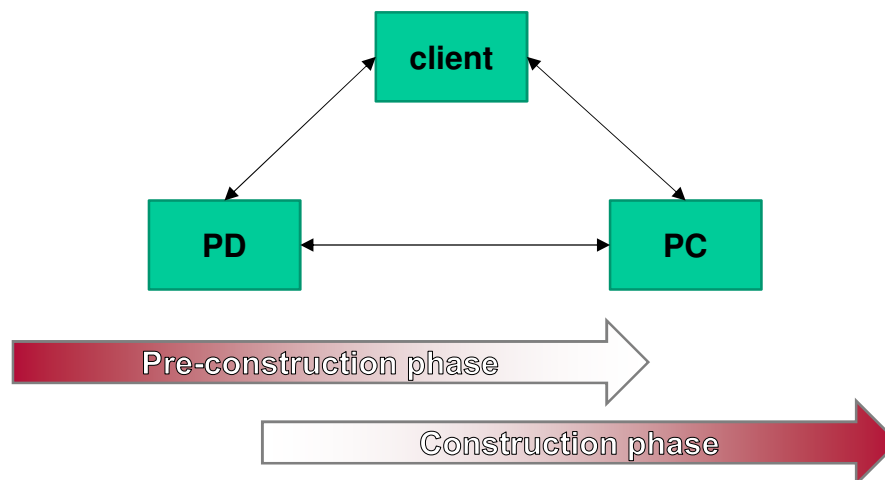
Dutyholders - Clients



**Domestic Client duties are
'deemed' to contractor or
PC**



The Client's 'Principals'



Dutyholders – Principal Designer



PD is NOT a replacement for the CDMc - PD manages and co-ordinates the design stage of the project.

The function of co-ordination is an integral part of the project.

- **Plan, manage, monitor & co-ordinate** pre-construction phase
- Ensure designers comply with their duties
- Ensure co-operation with client and support the client in providing Pre-Construction Information
- Act as a conduit for information flow



Dutyholders – Principal Contractor



PC manages and coordinates the construction stage of the project

Additional requirements include:

- Liaison with Principal Designer
- Providing information to PD relevant to H&S file
- Engaging and communicating with the workforce

“Leaders in health and safety should have a strong grasp of what is needed in a given situation, make clear decisions and be able to communicate effectively”



Dutyholders – Designer



Designer duties remain similar to those in CDM 2007

Additional requirements include:

- Reduce or control risks through the design process & provide risk information with design drawings
- Refer risks that cannot be reduced or controlled through design to the PD
- Clear hierarchy for design risk management



Dutyholders - Contractor



Contractors' duties remain similar to those in CDM 2007

Additional requirements include

- **Plan, manage** and **monitor** their construction work
- Comply with directions given by PD or PC
- Draw up a CPP even if they are the only contractor
- Appointment only of those with necessary **SKTE** (or in the process of obtaining it) and supervise.



Competence



Getting the right people for the job

- Individuals
 - **Skills, knowledge, experience and training**
 - Not about card schemes
- Body corporate
 - **Organisational capability**
 - Policies, structures, safe systems in place



Summary – CDM 2015



- Simplified Regulations
- Greater relevance to small projects
- Applies to all construction projects
- Strengthened client role
- Embedding the co-ordination function within the project team rather than within the role of an individual (CDMC)
- Removal of exemption for domestic clients
- Removal of explicit competence requirements



Transitional arrangements



From 6 April all aspects of CDM 2015 are to be implemented, apart from:

- For projects starting before 6 April 2015 and continuing beyond:
 - Where there is no CDMC or PC appointed the client must:
 - Appoint PD and PC if the construction phase not started,
 - If construction phase started, appoint PC
 - Where CDMC has been appointed:
 - the client must appoint PD within 6 months of Regs coming into force
 - CDM-C's duties (CDM2007) continue to apply until PD is appointed

Guidance Package



- 'L' Series guidance
- Possible ACOP in due course
- 6 CONIAC industry guides – endorsed by HSE
- New CDM 2015 HSE website
- 'Have work done safely' leaflet for small commercial clients
- Template construction phase plan
- Smartphone App – Construction Phase Plan for small projects



HSE's approach on sites



- No change to HSE's approach to inspection, investigation and enforcement
- NOT FFI driven
- Risk based, sensible and proportionate
- Looking 'beyond the site gate' where failure to manage risk
- Construction phase plan



Sum up



- CDM 2015 changes focus onto management of risk by dutyholders
- Technical standards unchanged
- Strengthen client role
- Domestic clients – duties taken by PD and PC
- CPP required for **all** projects
- Embed better standard of involvement with workforce
- Changes to notifications
- Working with industry to get the message out
- Clearer and easier to hold **all** dutyholders to account

